



## FORT PAYNE CITY SCHOOLS

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April 25, 2025

The Fort Payne City Board of Education announces the following vacancies in the Fort Payne City School System. Certified position applications will only be accepted through Teach in Alabama, until the positions are filled. **Certified Applications are no longer accepted on site.** Support applications will be accepted at the Central Office. Vacancies are posted at the following locations: Wills Valley Elementary School, Williams Avenue Elementary School, Fort Payne Middle School, Fort Payne High School, Little Ridge Intermediate School, Transportation Facility, Maintenance, Central Office, FPCS Web-Page, Handshake, Teach in Alabama and all HBCU's. The Fort Payne Board of Education is an equal opportunity employer.

LOCATION	TITLE	JOB DESCRIPTION	QUALIFICATIONS	SALARY
System-wide 2/21/2025	SPE Teacher	To teach and educate students according the guidelines provided by the ALSDE. Develop and provide appropriate Special Education Program to eligible exceptional learners.	Appropriate Alabama Teacher Certification in the area of Special Education and meet all requirements deemed by the ALSDE.	Alabama Teacher Salary Schedule

System-Wide 4/3/2025	Physical Education Teacher	To teach and educate students according to the guidelines provided by the ALSDE in the area of Physical Education.	Appropriate Alabama Teacher Certification in the area of Physical Education and meet all requirements deemed by the ALSDE.	Teacher Salary Schedule
System-Wide 4/25/2025	Speech Language Pathologist	Conduct evaluation of students with communication disorders, evaluate and diagnose speech and language disorders. Develop and implement individualized education plans to meet the unique needs of each student receiving therapy service. Perform other related duties as assigned.	Appropriate Alabama Master's Level Teacher Certification in the area of P-12 Speech Language Pathologist and meet all requirements deemed by the ALSDE.	Teacher Salary Schedule
System-Wide 3/21/2025	Board Certified Behavior Analyst	To support the students requiring behavioral and academic interventions. Implement and monitor behavior support plans. Provide staff training on behavior management techniques. Collaborate with teachers, parents, and special education teams to develop individualized strategies.	BCBA Certification Required. Master's Degree in Applied Behavior Analysis, Special Education, Psychology, or a related field. Additional Certifications (e.g., BSBA-D, LBA, State Licensure if applicable)	Board Certified Behavior Analyst Salary Schedule

<b>System-Wide</b> <b>4/11/2025</b>	<b>Guidance Counselor</b>	To provide services to help all students develop skills in the area of personal/social growth, and educational planning, provide developmental comprehensive guidance and counseling services to all students, assist students in planning program of study, and provide individual counseling to help meet the developmental and remedial needs of students.	Appropriate Alabama Teacher certification in the area of School Guidance Counselor and meet all requirements deemed by the ALSDE. Master's Degree preferred.	<b>Teacher Salary Schedule</b>
<b>System-Wide</b> <b>4/25/2025</b>	<b>Computer Technician</b>	Provides technical support and performs essential IT tasks to ensure the smooth and secure operation of school district technology systems, including support for the district's 1:1 device program and student information systems such as PowerSchool.	High school diploma or equivalent; associate or bachelor's degree in Information Technology or related field preferred. Experience supporting computer hardware, operating systems, and a variety of software applications.	<b>Computer Technician Salary Schedule</b>  <b>12 Months 242 Days</b>
<b>System-Wide</b> <b>4/25/2025</b>	<b>Computer Technician Assistant</b>	Provides frontline technical support and performs essential IT tasks to ensure the smooth and secure operation of school district technology systems, including support for the district's 1:1 device program and student information systems such as PowerSchool.	High School diploma or equivalent; associate degree in Information Technology or related field preferred. Basic understanding of computer hardware, operating systems, and common software applications	<b>Computer Technician Assistant Salary Schedule</b>  <b>10 Month 202 Days</b>

<b>System-wide</b> <b>4/18/2025</b>	<b>Summer Literacy</b> <b>School Bus</b> <b>Drivers</b>	<b>4 Bus Drivers</b> <b>2 Sub Drivers</b>	<b>Proper CDL for public school</b> <b>transportation with a School Bus</b> <b>Endorsement Certificate issued by</b> <b>the ALSDE.</b>	<b>4 hours per</b> <b>day @ \$25. 00</b> <b>per hour</b>
<b>System-wide</b> <b>3/21/2025</b>	<b>EL Teachers</b>	<b>To teach and educate students according to the</b> <b>guidelines provided by the ALSDE in the area of</b> <b>English Speakers of other Languages.</b>	<b>Appropriate Alabama Teacher</b> <b>Certification in the area of English</b> <b>Speakers of other Languages and</b> <b>meet all requirements deemed by</b> <b>the ALSDE.</b>	<b>Alabama</b> <b>Teacher</b> <b>Salary</b> <b>Schedule</b>

<b>System-wide 10/18/2024</b>	<b>Elementary Teachers</b>	<b>To teach and educate students according to the Guidelines provided by the ALSDE in the area to be taught.</b>	<b>Appropriate Alabama Teacher Certification in the area of Elementary (K-6) Education and meet all requirements deemed by the ALSDE.</b>	<b>Alabama Teacher Salary Schedule</b>
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<b>System-wide 11/5/2024</b>	<b>SPE Aides</b>	<b>The job of the Special Education Teacher's Aide was established for the purpose of providing support to the instructional program within as assigned school with specific responsibility of assisting in the supervision and instruction of special needs students, severely special needs students; observing and documenting student's progress, implementing plans for instruction; assisting by providing for special health care needs. Assist students in bus travel as stated in IEP.</b>	<b>Associate Degree or Equivalent hours OR Passing Scores from WorkKeys Test.</b>	<b>SPE Aide Salary Schedule</b>
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<p><b>System-Wide</b>  <b>10/7/2022</b></p>	<p><b>SPE Aide Hearing Impaired Exp Required</b></p>	<p>The job of the Special Education Teacher's Aide was established for the purpose of providing support to the instructional program within as assigned school with specific responsibility of assisting in the supervision and instruction of special needs students, severely special needs students; observing and documenting student's progress, implementing plans for instruction; assisting by providing for special health care needs. Assist students in bus travel as stated in IEP.</p>	<p><b>2 Year Associates Degree Preferred or WorkKeys Assessment with a score of 3 or higher on the following areas:</b></p> <ul style="list-style-type: none"> <li>• Workplace Documents</li> <li>• Applied Math</li> <li>• Business Writing</li> </ul> <p>Experience working with Hearing Impaired Preferred</p>	<p><b>SPE Aide Salary Schedule</b></p>
<p><b>System- Wide</b>  <b>10/25/2019</b></p> <p><b>(Continuously posted)</b></p>	<p><b>Bus Drivers</b></p>	<p>Transport students to and from school and perform all duties assigned by the Transportation Supervisor.</p>	<p>Proper CDL for public school transportation with a School Bus Endorsement Certification issued by the ALSDE.</p>	<p><b>Bus Driver Salary Schedule</b></p>

<b>System- Wide</b> <b>9/15/2020</b> <b>6/15/2023</b> <b>6/13/2024</b>  <b>(Continuously</b> <b>posted)</b>	<b>Custodians</b>	<b>Fulfill all custodial duties as assigned by the</b> <b>Building Principal.</b>	<b>Experience in custodial work</b> <b>preferred</b>	<b>Custodian</b> <b>Salary</b> <b>Schedule</b>
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<b>System- Wide</b> <b>10/25/2019</b> <b>(Continuously posted)</b>	<b>CNP Workers</b>	<b>Perform all Child Nutrition related duties as assigned by the Lunchroom Manager.</b>	<b>Demonstrate aptitude for successful performance of the CNP Worker schedule</b>	<b>CNP Worker Salary Schedule</b>
<b>System- Wide</b> <b>10/25/2019</b> <b>(Continuously posted)</b>	<b>Substitute Custodian Workers</b>	<b>Fulfill all custodial duties as assigned by the Building Principal.</b>	<b>Experience in custodial work preferred</b>	<b>Sub Pay</b> <b>\$80 full day</b> <b>\$40 half day</b> <b>Effective</b> <b>8-1-2022</b>



<b>System- Wide</b> <b>10/25/2019</b>  <b>(Continuously posted)</b>	<b>Substitute</b> <b>CNP</b> <b>Workers</b>	<b>Perform all Child Nutrition related duties as assigned by the Lunchroom Manager.</b>	<b>Demonstrate aptitude for successful performance of the CNP Worker schedule</b>	<b>Sub Pay</b> <b>\$80 full day</b> <b>\$40 half day</b> <b>Effective</b> <b>8-1-2022</b>
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<b>System- Wide</b> <b>10/25/2019</b>  <b>(Continuously posted)</b>	<b>Substitute</b> <b>Bus</b> <b>Drivers</b>	<b>Transport students to and from school and perform all duties assigned by the Transportation Supervisor.</b>	<b>Proper CDL for public school transportation with a School Bus Endorsement Certificate issued by the ALSDE</b>	<b>Sub Pay</b> <b>\$80 full</b> <b>route \$40</b> <b>half route</b> <b>Effective</b> <b>8-1-2022</b>  <b>Extra-</b> <b>curricular</b> <b>Trips</b> <b>\$15.00 per</b> <b>hour 2</b> <b>hours</b> <b>Minimum</b>
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<b>System- Wide</b> <b>10/25/2019</b>  <b>(Continuously posted)</b>	<b>Substitute Nurses</b>	<b>Assist administrators and teachers in carrying out the school health program. Serve as education and medical resource person for Teachers and Principals.</b> <b>Administer first aid in accordance with established first aid procedures. Make recommendations to Principal on health needs of individual students. Assist with all other duties as deemed necessary.</b>	<b>Alabama valid LPN License</b> <b>Alabama or valid RN License</b>	<b>\$100 per day</b>
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<b>System- Wide</b> <b>10/25/2019</b> <b>(Continuously posted)</b>	<b>Substitute Teachers</b>  <b>You must first submit a resume. If accepted, you will be notified by the Central Office to complete an application</b>	<b>Carry out lesson plans as prepared by the regular classroom teacher. Maintain a classroom environment conducive to effective learning within the limits of the resources provided by the district. Take all necessary and reasonable precautions to protect students, equipment, materials and facilities. Establish and maintain cooperative relations with students, parents and school personnel.</b>	<b>High School diploma Alabama Substitute Teacher license</b> <b>Alabama Teaching Certificate (current).</b>	<b>\$100 per day</b> <b>No degree required, but substitute training (either in person or virtual) is required. Effective 8-1-2022 NO CHANGE</b>  <b>\$105 per day</b> <b>Hold a current Alabama Teaching Certificate, substitute training (either in person or virtual) is required. Effective 8-1-2023</b>
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